

NASW BOARD ACTIONS September 2023

ACTION	CONTEXT
Governance	
Approval of Agenda	The general and consent agendas for the September 2023 board meeting were approved. Items approved with the consent agenda included: Minutes of the April and June 2023 board meetings and minutes of the June 2023 Annual Meeting of Members.
Approved the revised Conflict of Interest Policy	The Board approved the Conflict of Interest policy and disclosure statement that were revised to be made more current. Board members are required to review the policy annually and sign the disclosure statement indicating their understanding of the terms and conditions of the policy and agreement to abide by those conditions.
Approved the proposed charge for the Governance Review Task Force	The proposed charge for the Governance Review Task Force that will undertake a review of the governance structure was approved by the Board. The task force will begin its work in January 2024 with an anticipated completion date of January 2025.
Approved the Final Agenda for the 2023 Delegate Assembly (DA)	The final agenda for the culminating meeting of the 2023 Delegate Assembly was approved by the Board. The meeting is scheduled to begin at 1:00pm ET on November 15, 2023. The DA agenda may be accessed at this link: https://www.socialworkers.org/About/Delegate-Assembly/Current-and-Future-Actions/2023-Delegate-Assembly-Agenda
Authorized the DA Planning Task Force to undertake an assessment of DA	The Board authorized the DA Planning Task Force to undertake a full-scale assessment of DA’s processes to determine whether the DA is meeting its democratic governance purposes. The Board also requested that the Task Force report its findings to the Board in June 2024.
Approved the revised petition guidelines as amended	The guidelines to petition to bring matters to the DA or to call for a special meeting of the Association’s members were revised to allow petitioners who wish to bring a matter to the DA, the opportunity to communicate with members through the use of a one-time email that will be sent by the Association, with the email text agreed upon by NASW and the petitioners. The guidelines also simplify and clarify the process for a petition campaign.
Approved the revised charge for the National Ethics Committee	The Board approved the revised charge of the National Ethics Committee (NEC). The charge was updated to reflect proposed changes that more appropriately articulate the NEC’s current role and requirements.
Approved the proposed charge for the Professional Review Task Force	The proposed charge for the Professional Review Task Force that will conduct a comprehensive review of the professional review standards was approved. The Task Force will begin its work in January 2024.
Approved the 2024-27 Strategic Plan	The 2024-27 Strategic Plan was approved by the Board with the addition of the four pillars of the social justice agenda. The pillars are: 1) Eliminate systemic racism and hate to achieve liberation for all racial and ethnic groups; 2) Serve as a major disruptor and take action against the uprising hate against LGBTQAI+ community; 3) Protect, Uplift,

	and advocate for reproductive rights; and 4) Promote a fair, livable wage and ensure pay equity for all social workers.
Approved the ASI Stockholder consent to amend ASI's bylaws	The Board approved the motion that a stockholder consent be issued to amend ASI's bylaws to require unanimous board approval for any board action.
Finance	
Received the National Office and Chapters' Unaudited Financial Report	On the draft unaudited Statement of Financial Position as of June 30, 2023, the Association's (combined National Office, chapters, Foundation, LDF, PACE and CDF) net asset position was \$23.5 million. The components of the net asset are total assets of \$56.0 million less total liabilities and deferred revenue of \$32.5 million. For the reporting period, total income before gains and losses was \$364,576 with revenues of \$39.6 million and expenses of \$39.2 million.

Notes: This list summarizes the main actions taken by the Board at its September 2023 meeting. An action by the Board to "accept" a report does not imply approval of the report in its entirety. Recommendations included in a report presented to the Board for action are adopted only when the Board takes specific action to do so.