

Code of Ethics

(Adopted by the Delegate Assembly of the National Association of Social Workers, October 13, 1960, and amended April 11, 1967.)

Social work is based on humanitarian, democratic ideals. Professional social workers are dedicated to service for the welfare of mankind, to the disciplined use of a recognized body of knowledge about human beings and their interactions, and to the marshaling of community resources to promote the well-being of all without discrimination.

Social work practice is a public trust that requires of its practitioners integrity, compassion, belief in the dignity and worth of human beings, respect for individual differences, a commitment to service, and a dedication to truth. It requires mastery of a body of knowledge and skill gained through professional education and experience. It requires also recognition of the limitations of present knowledge and skill and of the services we are now equipped to give. The end sought is the performance of a service with integrity

and competence.

Each member of the profession carries responsibility to maintain and improve social work service; constantly to examine, use, and increase the knowledge on which practice and social policy are based; and to develop further the philosophy and skills of the profession.

This Code of Ethics embodies certain standards of behavior for the social worker in his professional relationships with those he serves, with his colleagues, with his employing agency, with other professions, and with the community. In abiding by it, the social worker views his obligations in as wide a context as the situation requires, takes all the principles into consideration, and chooses a course of action consistent with the code's spirit and intent.

As a member of the National Association of Social Workers I commit myself to conduct my professional relationships in accord with the code and subscribe to the following statements:

■ I regard as my primary obligation the welfare of the individual or group served, which includes action for improving social conditions.

■ I will not discriminate because of race, color, religion, age, sex, or national ancestry and in my job capacity will work to prevent and eliminate such discrimination in rendering service, in work assignments, and in employment practices.

■ I give precedence to my professional responsibility over my personal interests.

■ I hold myself responsible for the quality and extent of the service I perform.

■ I respect the privacy of the people I serve.

■ I use in a responsible manner information gained in professional relationships.

■ I treat with respect the findings, views, and actions of colleagues and use appropriate channels to express judgment on these matters.

■ I practice social work within the recognized knowledge and competence of the profession.

■ I recognize my professional responsibility to add my ideas and findings to the body of social work knowledge and practice.

■ I accept responsibility to help protect the community against unethical practice by any individuals or organizations engaged in social welfare activities.

■ I stand ready to give appropriate professional service in public emergencies.

■ I distinguish clearly, in public, between my statements and actions as an individual and as a representative of an organization.

■ I support the principle that professional practice requires professional education.

■ I accept responsibility for working toward the creation and maintenance of conditions within agencies that enable social workers to conduct themselves in keeping with this code.

■ I contribute my knowledge, skills, and support to programs of human welfare.



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