



**NASW BOARD OF DIRECTORS' MEETING**  
National Office, Washington, DC  
April 28-29, 2017

**PARTICIPANTS**

- Present:** Darrell Wheeler, President  
Kathryn Wehrmann, President-Elect  
Mit Joyner, Vice President  
Patrick Johnson, Treasurer  
Heather Bradley-Geary, Secretary  
R. Marc Andrews  
Alexandrya Blackmon  
Carol Bonner  
Amy Cappiccie  
Emily Donovan  
Cornelia Gordon-Hempe  
Anthony Hill  
Sonya Hunte  
Rufus Lynch  
Paula Madrigal  
Jennifer Peck  
Sandy Runkle  
Sharolyn Wallace  
Larry Watson  
Raymie Wayne
- Absent:** Guadalupe Lara  
Shirley Otis-Green
- Staff:** Angelo McClain, Chief Executive Officer  
Robert Arnold  
Cheryl Bradley  
Anne Camper  
Michael Evans  
Dawn Hobdy  
Sue Jashinsky  
Heidi McIntosh  
Uloma Nwauche  
Doreta Richards  
Danielle Spears  
Raffaele Vitelli  
Gail Waller  
Jennifer Watt  
Kathleen Waugh
- Guests:** LaTonya Scriven Charles, Chair, Council of Chapter Presidents  
Miriam Nisenbaum, Chair, Council of Chapter Executive Directors

**NASW Board of Directors' Meeting**  
April 28-29, 2017  
**SUMMARY OF ACTIONS/MINUTES**

**CALL TO ORDER**

The NASW Board of Directors' meeting was called to order at approximately 9:00 a.m., on Friday, April 28, 2017 by President Darrell Wheeler.

**REVIEW AND APPROVAL OF AGENDA**

The general and consent agendas were approved as follows:

**Motion: M/S/Carried**

(Gordon-Hempe/Donovan)

To approve the general and consent agendas as presented.

Comment: Items approved on the consent agenda included: (a) minutes of the January 2017 NASW Board of Directors meeting; (b) revised charge for Specialty Practice Section Committees; and the (c) Code of Conduct and Confidentiality Statement for the National Committee on Nominations and Leadership Identification.

**PRESIDENT'S REPORT**

President Darrell Wheeler reported that he has had productive visits with faculty and students at the University of St. Joseph, West Hartford, Connecticut, as well as members and leaders of the NASW Washington State Chapter and is pleased to be ending his term in office on a positive note. Further, he mentioned that while the major focus of his presidency has been modernization, other critical decisions have also positioned the Association for a stronger future; these decisions will help facilitate a smooth transition for incoming President Dr. Kathy Wehrmann, whose term begins on July 1, 2017.

**CHIEF EXECUTIVE OFFICER'S REPORT**

Dr. Angelo McClain, Chief Executive Officer, gave highlights of his written report. He noted that preparation of the first consolidated chapter/national budget was a major accomplishment but one that required extensive staff work. We have continued our focus on product innovation and member engagement, including: (a) the 2017 virtual Conference on Aging, scheduled for June 14-15 with projections of over 400 registrants to date and with the expectation that a profit will be realized; (b) the Private Practice Management Suite (PPMS), which will provide comprehensive management information for effectively managing a private practice and is on track for a summer launch; (c) planning for the CE Tracker project has continued, including discussions with the Association for Social Work Boards (ASWB) for collaboration on the

project ; (d) continued active involvement in the public policy arena, with NASW's issuance of a detailed statement on President Trump's budget, establishing the NASW Social Action Committee, and organizing a "Twitterstorm" on social justice issues during Social Work Month; and (e) partnering with the NASW Foundation to launch a broad-based public education campaign using short form documentaries, with a message of : Mental Wellness is Essential for Overall Health.

Speaking about the ASI Affiliation Agreement, Dr. McClain mentioned that discussions have continued with ASI's Chief Executive Officer Tony Benedetto and that they have reached agreement on most issues. Final agreement should be reached by the end of June.

### **TREASURER'S REPORT**

Treasurer Pat Johnson presented the unaudited Year-to-Date Financial Report as of February 28, 2017. A motion was taken to receive the report.

#### **Motion: M/S/Carried**

(Wehrmann/Hill)

To accept the Financial Report as of February 28, 2017 as presented by Treasurer Patrick Johnson.

Comment: As of February 28, 2017, Total Assets were \$12.9 million. Total Liabilities and Deferred Income were \$15.6 million. For the same reporting period, Total Revenue from operations was \$10.9 million and total Expenses were \$11.9 million.

#### **Audit Committee Report**

The Treasurer and Chair of the Audit Committee presented the committee's report, which included the FY 2015-16 Consolidated Audit including NASW and related entities (e.g., the Foundation, PACE, LDF and ASI) and the retirement plans, the Defined Benefit Pension Plan and the 401(k) Plan. NASW received an unqualified opinion from the auditors, the highest level of assurance that the consolidated financial statements are free of material misstatements.

As recommended by the Audit Committee, the Board voted to accept the FY 2015-16 Financial Audit and to retain the current auditors, RSM US, LLP, for an additional two years.

#### **Motion: M/S/Carried**

(Wayne/Wallace)

To accept the FY 2015-16 Audit as recommended by the Audit Committee.

**Motion: M/S/Carried**

(Bonner/Cappiccie)

To accept the Audit Committee's recommendation to retain the current auditors for two more years, FY 2016-17 and FY 2017-18.

**Finance Committee Report**

The Board received the Finance Committee's Report as presented. The report included a review of the investment portfolios, including an analysis of performance and asset allocations. The report also covered the National Office financial results through February 28, 2017, and a review of the proposed 2017-18 Budget. Under the Modernization Implementation process, the first consolidated chapter/national budget was presented to the Board for approval.

**Motion: M/S/Carried**

(Gordon-Hempe/ Bonner)

To receive the Finance Committee's report.

**Motion: M/S/Carried**

(Donovan/Wehrmann)

To go into executive session.

**Motion: M/S/Carried**

(Donovan/Andrews)

To move out of executive session and report out actions that were taken.

**Motion: M/S/Carried**

(Johnson/Bonner)

To approve the consolidated Association FY 2017-18 Budget as recommended by the Finance Committee.

**PROGRAM PLAN**

Vice President and Program Committee Chair Mit Joyner along with Heidi McIntosh, Deputy Director of Programs, provided an update on the FY 2016-17 Program Plan's year-to-date progress. The plan summarized key performance objectives and benchmarks within the framework of the Delegate Assembly current program priority goals of: Association Viability,

Membership Experience, Leadership for the Profession, Public Policy, and Social Welfare. A detailed written report of the plan's year-to-date progress was provided.

The proposed FY 2017-18 Program Plan was presented for approval. Highlights of the plan included: support the Social Work Grand Challenges; promote collaboration with policy, practice, research, and social work communities to amplify the profession's collective voice; develop a "Why Membership" campaign; increase NASW's proactive readiness in the public policy arena; advance cutting-edge practice in health and human services; and advocate for social justice. The proposed plan was approved by the Board.

**Motion: M/S/Carried**

(Donovan/Hill)

To approve the revised FY 2017-18 Program Plan as presented.

**MODERNIZATION**

Co-Chair of the Board Implementation Steering Committee (BISC), Emily Donovan, reported that the Governance Function Team has finished its tasks. The team developed the chapter charter and the chapter election standards. Both were approved by the Board and disseminated to chapters. Changes to the Chapter Board Code of Conduct and to the Procedures for Removal of a Chapter Board Member will be vetted by chapter leaders before being reviewed by the Board in June 2017.

The Board voted in January 2017 to defer implementation of the change in the NASW Board's composition thereby keeping the number of regions at 13. Fields of practice will be incorporated into the NCNLI process. As required by the *NASW Bylaws*, "regions shall be reviewed by the Delegate Assembly every six years." The Delegate Assembly Planning Task Force has proposed a re-configured regional alignment of chapters, which will be reviewed by delegates who will determine the final configuration in August. Other implementation updates included: (a) the accounting-related functional teams will be reactivated to finalize the accounting consolidation; (b) the Chapter Employee Standards and the National Office Employee Handbook are being reviewed with the goal being to develop standardized employee policies and procedures for all employees; (c) the National Office is working in collaboration with chapters to assist in the completion of their financial reports which must be submitted in order for the first consolidated chapter/national audit (FY 2016-17) to be conducted; and (d) new chapter budgeting software was instituted, and a large percentage of chapters submitted their budgets within a fairly reasonable timeframe.

**Motion: M/S/Carried**  
(Bonner/Gordon-Hempe)

To receive the Board Implementation Steering Committee's report.

**Motion: M/S/Carried**  
(Gordon-Hempe/Blackmon)

To go into executive session.

**Motion: M/S/Carried**  
(Joyner/Wehrmann)

To come out of executive session and adjourn for the NASW Assurance Services, Inc., Shareholders' Meeting.

**Motion: M/S/Carried**  
(Wehrmann/Bonner)

To resume the NASW Board Meeting and go into executive session.

**Motion: M/S/Carried**  
(Wehrmann/Bonner)

To come out of executive session.

## **MEMBERSHIP**

Jennifer Watt, Membership Director, gave a presentation highlighting the challenges faced by the Association in member retention and steps taken to increase overall retention rates. The discussion generated a plethora of ideas, all of which were noted for further consideration. The Board also considered the appropriate roles of its members in recruitment and retention activities.

## **DELEGATE ASSEMBLY PLANNING TASK FORCE (DAPTF) REPORT**

Sandy Runkle, Chair of the DAPTF, reported that the DAPTF decided to continue the Emerging Issues Forums and is soliciting topics that may be of interest to delegates. From the list of topics generated by the delegates, delegates will be asked to select their priority topics. The top five choices will be the topics for the forums to be held in June/July via web meeting. Any Emerging Issues Forum recommendations will be non-binding.

### **Policy Statements**

The following eight policies were reviewed and overwhelmingly approved by delegates during the first round of policy panels last fall: *Adolescent Pregnancy and Parenting; Aging and Wellness; HIV and AIDS; People with Disabilities; Human Trafficking; Social Work in the Criminal Justice System; Technology and Social Work; Transgender and Gender Identity Issues; and De-professionalization and Reclassification*. The second set of policy panels have completed their work after member review and comment during the winter, on the following topics: *Poverty and Economic Justice; Civil Liberties and Justice; Environmental Policy; Language and Cultural Diversity in the United States; Genetics; International Policy on Human Rights; Family Policy; and Professional Self-Care and Social Work*. The deadline for review and comment on the third set of policies was extended until May 3, 2017. Policy panels will consider member comments on the following policies before making final decisions: *Immigrants and Refugees; Housing; Family Planning and Reproductive Choice; Professional Impairment; Prostituted People; Commercial Sex Workers & Social Work Practice; Drug Testing in the Workplace; and Welfare Reform*. Rounds two and three of the policy panels' revised statements will be combined on one voting ballot in June-July for delegates to approve or reject the revisions.

### **Training Sessions**

Training sessions will be provided for delegates on basic parliamentary procedures and the technology to be used for the August 4 meeting electronic platform. These trainings will be conducted in June and July of this year.

### **Final Agenda**

The Final Agenda for the 2017 Delegate Assembly August meeting was presented and approved by the Board.

### **Motion: M/S/Carried**

(Wallace/Bonner)

To approve the final agenda for the 2017 Delegate Assembly as presented by the Delegate Assembly Planning Task Force.

### **TECHNOLOGY STANDARDS IN SOCIAL WORK PRACTICE**

The Task Force for Technology Standards in Social Work Practice was established in March 2015. Since then, the task force has worked to develop uniform technology standards among four organizations: NASW, the Association of Social Work Boards, the Council on Social Work Education, and the Clinical Social Work Association. NASW served as the host organization.

The standards address a wide array of key concepts related to social workers' use of technology and are divided into four main areas that address social workers' use of technology to: (1) provide information to the public; (2) design and deliver services; (3) gather, manage, store, and access information about clients; and (4) educate and supervise social workers. The standards were posted on each organization's web site for a 30-day vetting period. NASW Clinical Manager Mirean Coleman staffed the Task Force, and Office of Ethics and Professional Review Director Dawn Hobdy served as a member. After an extensive review from experts in the field, the standards were also reviewed by NASW's Deputy Director, Programs, and General Counsel. The Board voted to approve the *Technology in Social Work Practice* Standards as follows:

**Motion: M/S/Carried**  
(Wehrmann/Donovan)

To approve the *Technology in Social Work Practice* standards developed in collaboration with the Association for Social Work Boards, the Council on Social Work Education and the Clinical Social Work Association.

### **NCLGBTI REPORT**

Marc Andrews, Representative from Region XII and a member of the National Committee on Lesbian, Gay, Bisexual, Transgender Issues, reported on behalf of the committee. The report was received by the Board; no formal action was taken.

### **REGIONAL REPRESENTATIVES' REPORT**

The Regional Representatives' (RRs) Report was presented by Dr. Anthony Hill who reported on behalf of chapters. Appreciation was expressed for Kathleen Waugh, Chief Operating Officer, Sue Jashinsky, Deputy Director, Chapter Operations, and Jennifer Watt, Director of Membership for their diligent work with the chapters.

Concerns expressed by some chapters included: chapter/national and member/national communications, the administrative fee and benefit costs, and policies of the Trump administration that impact the profession such as loan forgiveness, immigration, and social justice issues. Suggestions were made for enhancing communications between the National Office, chapters and members. It was further suggested that member communication concerns be directed to Jennifer Watt, who regularly evaluates the Member Call Center and the approaches for reaching different populations. The uniform chart of accounts was received as a positive outcome of the Modernization implementation process. The regional report was received by the Board, no formal action was taken.

**Motion: M/S/Carried**  
(Wehrmann/Bonner)

To go into executive session.

**Motion: M/S/Carried**

(Hunte/Blackmon)

To move out of executive session.

**Motion: M/S/Carried**

(Joyner/Bonner)

To adjourn the NASW Board of Directors' meeting.